

National Junior College Athletic Association
 Board of Regents Personnel Report – April 2026 Meeting
 Report as of March 17, 2026

Full Time Employees Leaving NJCAA

Name	Hire Date	Sep. Date	Position	Reason
Chris Haley	11/27/2023	2/1/2026	Sr. Director- Partnerships & Development	Res

New Employees

Name	Hire Date	Sep. Date	Position	Reason
Janell Lewis Ford	3/30/2026		Director of Marketing & Multimedia	R/NP

Reason

- R-Replacement T-Termination
- P-Promotion LA-Leave of Absence
- NP- New Position Res-Resignation
- RIF-Reduction in ForceRet-Retirement

New Employee Summary

Janell Ford is joining the NJCAA National Office as the Director of Marketing & Multimedia, bringing over 15 years of public relations and marketing experience to the team. Most recently, she served as the Executive Director of Communications & Marketing for the City of Killeen (TX) where she served as the official City spokesperson and strategic communications advisor to the City’s leadership, while also leading the city’s marketing efforts with various stakeholders and across all multimedia outlets. She oversaw all the multimedia operations, including all social media content, production, broadcast and streaming.

She has also served as an Assistant News Director for WTVM/WXTX News Leader 9 out of Columbus, GA where the station saw increases in ratings across various demographics and multiple daily news segments. Prior to that, she was the Producer/Weekend Manager for NBC San Diego News where she led all weekend operations and produced the 6 p.m. newscast in a Top 30 market, as well as the Emmy Award-winning early morning segment.

The Director of Marketing & Multimedia position will provide strategic leadership, vision and operational oversight for all NJCAA marketing, communications, branding, digital media, and multimedia initiatives, setting an association-wide strategy across all delivery platforms to build the visibility and affinity for the NJCAA. This position replaces the Senior Director of Partnerships & Development and is budget neutral. Mr. Chris Haley has joined the VanWagner team still working the NJCAA, continuing to build partner and sponsor relationships that benefit the entire NJCAA, alongside the National Office team.