

Michael Landers

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Objective

Invest personal abilities, communication skills and past work experiences to make a positive impact and contribution through athletics and support services for students, staff, and community.

Education

Stephen F. Austin State University

M.ED - Kinesiology (1997)

East Texas Baptist University

B.S.E. – Biology (1994)

Career Highlights

NJCAA Women's Basketball National Champions 2004, 2012
National Runners-Up Women's Basketball 1998, 1999, 2011
15 Conference Championships as head coach (21 seasons M/W combined)
East Texas Baptist University – Men's Basketball Letterwinner 1989-1993
WBCA National Coach of the Year 2004, 2010
Trinity Valley Community College Hall of Fame inductee 2018
Celebrated 9 team National Championships as a coach or athletic director
500+ career wins as a collegiate head basketball coach – 21 seasons
NJCAA Women's Basketball Hall of Fame inductee - 2025

Professional Experience

Navarro College

2022 - present

Executive Director for Student Services and Athletics

Executive Director responsibilities:

- Continue to manage, direct and lead the Athletic Department, all sports programs, athletics staff and student-athletes.
- Provide oversight and management of Student Services areas including, Student Development and Conduct, Student Activities, Multicultural programs, Title IX, Mental Health and Wellness, Counseling, and Student Success initiatives.
- Staff evaluations, development, training and hiring of staff members for all reporting departments.
- Serve as lead for the Athletics and Campus Master Planning process with external construction and design companies.
- Division-wide policy and standard operating procedures development and revision.

Navarro College

2018 - 2022

Director of Athletics / Kinesiology Chair

Providing leadership in the athletic programs and the Kinesiology department, while serving the needs of our student-athletes and the College.

Director of Athletics responsibilities:

- Manage and lead department of 30+ staff members and over 400 student-athletes
- Oversight for 7 NJCAA varsity programs, competitive co-ed cheerleading program and sports medicine program.
- Certification of all student-athletes for eligibility with the NJCAA.
- Budget development and oversight for \$3.5M annual athletic budget.
- Founded the Bulldog Athletics Hall of Fame (2019)
- Established the Navarro 3.0 and Navarro 4.0 programs to recognize the academic successes of our student-athletes
- Started the RM III Memorial Golf Tournament as a major fundraiser for all athletic teams (2019)

Navarro College

2013 - 2018

Head Basketball Coach / Assistant Athletic Director / KINE Department Chair

Served multiple roles providing leadership in the basketball program and the Kinesiology department, as well as in a lead administrative role for the athletic department.

Assistant Athletic Director responsibilities:

- Certification of all student-athletes for eligibility with the NJCAA.
- Oversight of the NJCAA MVP website and the national letter of intent program.
- Assist with budget preparation, purchase orders, and budget oversight.
- Serve on various campus committees to represent the interests of the College and the athletic department.

Trinity Valley Community College

2010 - 2012

*Assistant Vice-President for Student Services
Co-Head Basketball Coach*

Served in a dual role with the college providing leadership and oversight in the Student Services Division, while also sharing the head coaching responsibilities of the women's basketball program.

Asst. Vice President for Student Services responsibilities:

- Direct oversight and management of campus housing, cafeteria dining services, campus police department, athletic programs, student activities and the international student program.
- Established an athletic department services contract with Nike, which was the only junior college athletic program in the country to be sponsored by Nike.
- Implemented the Cardinal Cup program to increase student-athlete involvement in campus and community activities.
- Implemented the Cardinal 3.0 program to encourage and recognize academic achievements by student-athletes.

Baton Rouge Community College

2009 - 2010

*Director of Athletics**Head Basketball Coach*

Led the creation and development of an intercollegiate athletics program at the college. Served in a dual capacity as both director of athletics and as the women's basketball coach. Worked to build a men's and women's basketball programs from scratch to compete for the first time as an NJCAA sport during the 2009-10 season.

Director of Athletics responsibilities:

- Responsible for all equipment, uniforms and supply orders for the entire athletic department.
- Developed and implemented a marketing plan for the BRCC Athletic Dept.
- Designed a standard operating procedures manual for the department.
- Responsible for the budget development of five separate budget plans for the athletic department.

Trinity Valley Community College

2006 - 2009

*Director of Athletics**Kinesiology Division Chairperson*

Managed and directed all athletic programs. Led fundraising for athletic department, athletic department marketing, budget planning, booster club, organization and administration of staff, hiring and evaluation of all athletic personnel, as well as all academic duties of the kinesiology department.

Director of Athletics responsibilities:

- Created a student-athlete handbook for all members of the department.
- Revised the drug testing policies and procedures for all student-athletes.
- Planned, created and developed the Cardinal Athletic Hall of Fame for past athletes, coaches and supporters.
- Responsible for the planning, development and oversight of all athletic department budgets for each individual sport.
- Managed and balanced a \$1.5 million annual athletic budget.
- Supervised and evaluated an athletic staff of 15 coaches and personnel.

Trinity Valley Community College

2000 - 2009

Head Basketball Coach

- Overall Record at TVCC: 265 – 36 (nine years)
- Won Junior College National Championship (2004)
- Won eight consecutive Conference Championships (2001-2009)
- Had 45 Players sign Division I Scholarships
- Had 10 players named 1st Team Junior College All-American
- Recruited and Coached 3 Players Named National Player of the Year
- *Named the WBCA JC/CC National Coach of the Year 2004*

East Texas Baptist University

1997 - 2000

Head Basketball Coach

Head Cross Country Coach

- Overall record of 75-16 (Basketball)
- Won three consecutive conference championships (Basketball)
- 100% graduation rate for players in program

External Activities and Roles

Men's Assistant Regional Director – NJCAA Region XIV (2018 – present)
Chair – Southwest Junior College Football Conference (SWJCFC) (2018 – present)
Chair – Region XIV Men's Basketball (2021 – present)
NJCAA Football Committee (2018 – present)
NJCAA Division I Oversight Committee (2022 – 2023)
NJCAA Competitive Cheer Committee (2021 – 2024)
NJCAA Div. I Basketball Committee (2021 – present)
NJCAA Appeals Committee (2023 - present)
Corsicana YMCA Executive Committee (2017 – 2024)

Notable Projects – (ongoing)

Established the *TVCC Cardinal Hall of Fame* to honor and recognize former athletes, coaches and supporters of the HCJC/TVCC athletic programs – 2008

Established the *Navarro Bulldog Hall of Fame* to honor and recognize former athletes, coaches and supporters of the Navarro athletic programs – 2019

Established the *Region XIV Basketball Legends Club* to honor and recognize former athletes, coaches, media members and supporters of Region XIV basketball– 2023

Navarro 3.0 and Navarro 4.0 clubs to recognize and honor more than 100+ student-athletes each year that earn a required number of transferrable hours with corresponding GPA based on similar criteria as the NJCAA Academic All-American recognition program - 2018

NJCAA Academic Teams of the Year – since assuming role of athletic director Navarro has regularly had 5 of 6 varsity teams (Volleyball, Softball, WSoccer, Baseball and MBasketball) qualify for recognition each of the past 5 years

Started the *RMIII Memorial Golf Tournament* in honor of Roark Montgomery (former Navarro AD) that has grown to become the top fundraising event of the year for Navarro Athletics – 2018

Navarro Athletics Community Service program where the student-athletes have combined to average more than 3000+ hours each year since 2018-19. The initiative has grown to now include a specified date each year where all Navarro College campuses close so that all students, faculty and staff can participate in a community service project.